

## INESCOP'S ENVIRONMENTAL POLICY

INESCOP is a research, non-profit making association, in charge of carrying out activities, which are of interest for shoe making and shoe related businesses, and that cannot be undertaken by the individual companies.

INESCOP is aware of the importance of taking care of the environment and takes responsibility for reconciling its activities with the environment. It is also worth mentioning the commitment to continuous improvement and pollution prevention.

Furthermore, INESCOP commits itself to fulfil environmental legislation, existing laws and other requirements that could be endorsed, intensifying the effort needed to guarantee rational use of resources and minimising the impact on the environment, periodically checking and establishing environmental objectives and goals.

In order to attain this environmental commitment, an Environmental Management System governed by the following principles has been implemented:

1. To integrate environmental policy in INESCOP's corporate strategy, making this available to the public.
2. To use resources rationally and minimise the environmental impact.
3. To keep permanent control and periodically check the environmental behaviour.
4. To act as a catalyst for the shoe making and related industries and to raise awareness and promote the importance of the environment.
5. To encourage research on environmentally-friendly technologies, processes and action strategies.
6. To motivate and train INESCOP's employees about this policy and the Environmental Management System.

Signed in Elda, 3<sup>rd</sup> January 2017 by:



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Director of INESCOP